



November 5, 2020

The Women's Fund for Health Education and Research 5433 Westheimer Rd. No. 924 Houston, TX 77056

The Women's Fund for Health Education and Research:

Enclosed is the organization's 2019 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 16, 2020.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Carr, Riggs & Ingram, LLC

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2019

| Pre | рa | red | ١F | or | : |
|-----|----|-----|----|----|---|
|-----|----|-----|----|----|---|

The Women's Fund for Health Education and Research 5433 Westheimer Rd. No. 924 Houston, TX 77056

Prepared By:

Carr, Riggs & Ingram, LLC 3626 Memorial Parkway SW Huntsville, AL 35801

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office using our secure file transfer website – https://cricpa.sharefile.com/share/filedrop . We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 16, 2020

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

| . 2019, and ending | . 20 |
|--------------------|------|

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning ▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization Employer identification number THE WOMEN'S FUND FOR HEALTH EDUCATION AND RESEARCH 74-2013710 Name and title of officer TINA WROTENBERY TREASURER Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b _____ 1a Form 990 check here ► X b Total revenue, if any (Form 990-EZ, line 9) _____ 2b ___ 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) ______ **3b** _____ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance Due (Form 8868, line 3c) 5a Form 8868 check here ▶ **Declaration and Signature Authorization of Officer** Part II Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize CARR, RIGGS & INGRAM, LLC to enter my PIN ERO firm name Enter five numbers, but as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date 🕨 Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 64922417170 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS

ERO's signature ► CARR, RIGGS & INGRAM, LLC

___ Date ▶ <u>11/05/20</u>

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

e-file Providers for Business Returns.

(Rev. January 2020) Department of the Treasury Internal Revenue Service EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

| <u>A F</u> | or the | 2019 calendar year, or tax year beginning and end | ding | | |
|-------------------------|----------------------------|--|-----------------|----------------------------------|--------------------------------|
| | Check if pplicable | THE WOMEN'S FUND FOR HEALTH EDUCATION | | D Employer identif | ication number |
| F | change | | | 74 20125 | 710 |
| F | _∫chang∈ □Initial | | , | 74-20137 | |
| | return Final return/ | 5433 WESTHEIMER RD. 92 | om/suite 4 | E Telephone numb 713-623- | -6543 |
| _ | termin ated | | | G Gross receipts \$ | 622,624. |
| Ļ | Ameno | HOUSTON, IX 77030 | | H(a) Is this a group | |
| | Application pending | | | for subordinate | |
| | | SAME AS C ABOVE | | H(b) Are all subordinates | |
| | | empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or [| 527 | · · | a list. (see instructions) |
| | | e: WWW. THEWOMENSFUND. ORG | | H(c) Group exempti | |
| | orm of | organization: X Corporation | L Year o | of formation: 19/9 | M State of legal domicile: TX |
| ГС | | | TNC | WOMEN AND | TDIC ADOITM |
| ė | | Briefly describe the organization's mission or most significant activities: ${	t EDUCAT \over 	t HEALTH}$ THROUGH PUBLICATIONS, ONE-TIME SEMIN | | | |
| au | l | Check this box if the organization discontinued its operations or disposed | | | |
| Activities & Governance | l | | | ı | 1 10 |
| é | 1 | Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) | | | |
| ∞ ∞ | | Total number of individuals employed in calendar year 2019 (Part V, line 1a) | | | |
| ţį | | Total number of violunteers (estimate if necessary) | | | |
| ξį | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | |
| ¥ | | Net unrelated business taxable income from Form 990-T, line 39 | | | |
| | | | | Prior Year | Current Year |
| • | 8 | Contributions and grants (Part VIII, line 1h) | | 632,680. | |
| Revenue | l | Program service revenue (Part VIII, line 2g) | | 0. | |
| eve | I | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 34. |
| č | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -55,146. | -57,934. |
| | I | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 577,534. | 500,898. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | I | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | |
| ģ | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 301,408. | 299,727. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| Ç | b | Total fundraising expenses (Part IX, column (D), line 25) 65,952 | <u>•</u> | | |
| Ĥ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 224,300. | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 525,708. | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 51,826. | -13,443. |
| Net Assets or | | | Beg | ginning of Current Year | End of Year |
| sset | 20 | Total assets (Part X, line 16) | | 131,307. | |
| at A | 21 | Total liabilities (Part X, line 26) | | 3,663. | |
| Ž: | rt II | Net assets or fund balances. Subtract line 21 from line 20 Signature Block | | 127,644. | 114,201. |
| | | | d -1-1 | | l.maladaa and ballaf it is |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules and | | | ly knowledge and belief, it is |
| uue, | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which | preparer | lias ally kilowieuge. | |
| Cia: | _ | Signature of officer | | I Date | |
| Sig: | | TINA WROTENBERY, TREASURER | | | |
| Hei | • | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | D | Date Check | PTIN |
| Paid | | DONNA J. BERGER, CPA DONNA J. BERGER, | CPA 1 | 1: | |
| | arer | Firm's name CARR, RIGGS & INGRAM, LLC | ~ | | 72-1396621 |
| - | Only | Firm's address 3626 MEMORIAL PARKWAY SW | | THIN O LIN | |
| | • | HUNTSVILLE, AL 35801 | | Phone no. 25 | 56.704.0620 |
| Ma | the IF | | | T Helle Hell | X Yes No |

| | t III Statement of Program Service Accomplishments |
|----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | TO PROVIDE HOUSTON AREA WOMEN AND GIRLS WITH THE TOOLS THEY NEED TO BE |
| | ADVOCATES FOR THEIR HEALTH. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| _ | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| 40 | revenue, if any, for each program service reported. (Code:) (Expenses \$ 225,700 • including grants of \$) (Revenue \$) |
| 4a | (Code:) (Expenses \$25,700 • including grants of \$) (Revenue \$) THE WOMEN'S HEALTH AND ADVOCACY PROJECTS PROVIDES "WHAT ARE THE FACTS?" |
| | HEALTH EDUCATION SEMINARS AND CURRICULUM-BASED CLASSES TO THE |
| | COMMUNITY, WITH SPECIFIC PROGRAMS FOR MARGINALIZED WOMEN. THE PROJECT |
| | ALSO PROVIDES ONE-TIME FOCUSED SEMINARS (SMART LUNCHES AND WEBINARS) |
| | ABOUT HEALTH. TWO CORRESPONDING PUBLICATIONS ARE ALSO OFFERED TO THE |
| | COMMUNITY FREE OF CHARGE: "WHAT ARE THE FACTS?" AND "HOW'S MY HEALTH?". |
| | |
| | |
| | |
| | |
| | |
| | 460 400 |
| 4b | (Code:) (Expenses \$163,437. including grants of \$) (Revenue \$) |
| | ADOLESCENT GIRLS' HEALTH EDUCATION CLASSES AND SEMINARS: "WHAT ABOUT ME?". THE ADOLESCENT GIRLS HEALTH EDUCATION PROGRAM PROVIDES CLASSES |
| | TAUGHT BY A TRAINED FACILITATOR, USING A SUPPORTIVE PEER-GROUP MODEL, |
| | APPROPRIATE HEALTH INFORMATION, AND RESILIENCY SKILL TRAINING TO EFFECT |
| | ADOLESCENT HEALTH CONCERNS. "WHAT ABOUT ME?" IS THE CORRESPONDING |
| | PUBLICATION WHICH IS ALSO OFFERED TO THE COMMUNITY FREE OF CHARGE. |
| | |
| | |
| | |
| | |
| | |
| | 40.400 |
| 4c | (Code:) (Expenses \$12,189. including grants of \$) (Revenue \$) |
| | PRINTING OF PUBLICATION. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 401,326. |
| | Form 990 (2019) |

Part IV Checklist of Required Schedules

| | | | Yes | No_ |
|-----|--|-------------------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | _X_ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | _X_ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | _X_ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | _X_ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | _X_ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 37 |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | ایرا | | v |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 441 | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | _X_ |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | _X_ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 44.1 | | Х |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 446 | | х |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | 11f | | |
| ıza | · , , , | 120 | | х |
| h | Schedule D, Parts XI and XII | 12a | | |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12b | | Х |
| 13 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the appropriate and office appropriate and of the Health of the Heal | 14a | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | ı -t a | | |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |

Form 990 (2019) AND RESEARCH
Part IV Checklist of Required Schedules (continued)

| | · (GOTATIAGA) | | Yes | No |
|----------|---|--|----------|-----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | 100 | 110 |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | <u> X</u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 3.7 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| _ | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | | v |
| L | "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| C | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | 28c | | x |
| 29 | "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 25 | | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> | | | |
| - | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | igspace |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | 37 | |
| | (gambling) winnings to prize winners? | 1c | N OOO | (00:5) |
| 932004 | \$ 01-20-20 | Form | 230 | (2019) |

Form 990 (2019) AND RESEARCH

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | Continued) | | | |
|------------|--|----------------|-----|----|
| | | | Yes | No |
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | | 37 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| _ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | v |
| _ | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b 4a | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | x |
| h | If "Yes," enter the name of the foreign country | 4 a | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7с | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| 0 | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 a | Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make any taxable distributions under section 4906? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | UD | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| C | Enter the amount of reserves on hand | 4. | | v |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| _b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 45 | | X |
| | excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. | 15 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | х |
| .5 | If "Yes," complete Form 4720, Schedule O. | .0 | | |
| | | | 000 | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | | X |
|-----|--|----------|----------------------|----------|----------|----------|------|
| Sec | tion A. Governing Body and Management | | | | | | |
| | | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 1 | 8 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 1 | 8 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | | | | |
| _ | officer, director, trustee, or key employee? | | | 2 | | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | <u> </u> | + | | |
| Ū | | | . oapervioleri | 3 | | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | . — | | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | . — | - | | X |
| 6 | and the second s | | | | _ | | X |
| | Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | + | | - 21 |
| 7a | | | | | | | Х |
| | more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | 72 | 1 | | |
| b | | | , | | | | Х |
| | | | | 7t | _ | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | - | - | | | v | |
| а | The governing body? | | | 88 | | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8t | - | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | | v |
| 800 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | . 9 | <u> </u> | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | 1 | |
| | | | | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | | | 10 | а | - | _X_ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters | , affiliates, | | | | |
| | | | | . 10 | | 7,7 | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | befor | e filing the form? | 11 | а | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | ,, | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | . 12 | b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | es," d | escribe | | | | |
| | in Schedule O how this was done | | | | | <u>X</u> | |
| 13 | Did the organization have a written whistleblower policy? | | | | _ | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | . 14 | 1 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | dependent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15 | а | X | |
| b | Other officers or key employees of the organization | | | 15 | b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements | nent w | ith a | | | | |
| | taxable entity during the year? | | | 16 | а | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | e its p | articipation | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | izatior | 's | | | | |
| | exempt status with respect to such arrangements? | | | 16 | b | | |
| Sec | tion C. Disclosure | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► NONE | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, are | ıd 990 | -T (Section 501(c) | 3)s onl | ly) a | vailal | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | |
| | X Own website Another's website X Upon request Other (explain | on Sc | hedule O) | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | nflict c | f interest policy, a | nd fina | anci | al | |
| | statements available to the public during the tax year. | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | d records 🕨 | _ | | | _ |
| | LINDA RHODES - 713-623-6543 | | | | | | |
| | 5433 WESTHEIMER RD, NO. 924, HOUSTON, TX 77056 | | | | | | |

Form **990** (2019) 932006 01-20-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| X Check this box if neither the organization r | or any related | orga | niza | tion | con | nper | sate | ed any current officer, di | rector, or trustee. | |
|--|---------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---|----------------------------------|-----------------------|
| (A) | (B) | | | _ (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | not c | Posi | | | nne | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | son i | s both | an | compensation | compensation | amount of |
| | week | _ | | u a u | | 1711 43 | | from | from related | other |
| | (list any hours for | direct | | | | _ | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | related | 3e or | stee | | | nsate | | (W-2/1099-MISC) | (** 27 1000 111100) | organization |
| | organizations | truste | al tru | | oyee | nd mc | | (** =* ** = * * * * * * * * * * * * * * | | and related |
| | below | Individual trustee or director | Institutional trustee | ser | Key employee | Highest compensated employee | ner | | | organizations |
| | line) | ibu | Insti | Officer | Key | High | Former | | | |
| (1) AMY PIERCE | 1.00 | | | | | | | | | |
| MEMBER AT LARGE | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (2) CHERYL BYINGTON | 1.00 | ļ | | | | | | | • | |
| MEMBER AT LARGE | 1 00 | Х | | | | _ | | 0. | 0. | 0. |
| (3) PEGGY ENGLAND | 1.00 | | | | | | | | • | • |
| SECRETARY | 1 00 | Х | | X | | | | 0. | 0. | 0. |
| (4) KATHY JOHNSON | 1.00 | ٠,, | | 37 | | | | | 0 | 0 |
| PRESIDENT | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) JACKIE MACHA | 1.00 | . , | | | | | | | 0 | 0 |
| MEMBER AT LARGE (6) DEBORAH GRAYSON | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (6) DEBORAH GRAYSON MEMBER AT LARGE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (7) JILLIAN NEL | 1.00 | Λ | | | | | | 0. | 0. | <u> </u> |
| VICE PRESIDENT | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (8) MARTHA WALTON | 1.00 | 22 | | | | | | 0. | 0. | <u></u> |
| MEMBER AT LARGE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (9) MARY BETH ARCIDIACONO | 1.00 | | | | | | | • | • | <u>.</u> |
| MEMBER AT LARGE | 1100 | х | | | | | | 0. | 0. | 0. |
| (10) MARY BETH ROBINSON | 1.00 | | | | | | | | • | |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |
| (11) MONICA FULTON | 1.00 | | | | | | | - | - | - |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |
| (12) TINA WROTENBERY | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (13) JENI ELLIS HALLIDAY, PHD | 1.00 | | | | | | | | | |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |
| (14) SHAUNNA MASON, MD | 1.00 | | | | | | | | | |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |
| (15) WANDA T. MOTT, MD | 1.00 | | | | | | | | | |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |
| (16) KATHERINE TEES | 1.00 | 1 | | | | | | | | |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |
| (17) NICOLE WEST | 1.00 | 1 | | | | | | _ | _ | _ |
| MEMBER AT LARGE | | Х | | | | | | 0. | 0. | 0. |

Form 990 (2019)

Page 8

| Part VII Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | and | l Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
|--|------------------------|--------------------------------|-----------------------|---------------|--------------|------------------------------|--------|--------------------------------|------------------------------|-------------------|---------|-----------------|-------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average | | not c | | more | than o | | Reportable | Reportable | | | timate | |
| | hours per week | | | | | is both or/trus | | compensation from | compensatior from related | - 1 | | ount c other |)† |
| | (list any | tor | | | | | | the | organizations | | | oensat | ion |
| | hours for | r direc | | | | peq | | organization | (W-2/1099-MIS | | | om the | |
| | related | stee o | rustee | | | pensa | | (W-2/1099-MISC) | | | • | anizati | |
| | organizations below | nal tru | ional t | | ployee | ee comi | | | | | | l relate | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | nizatio | 1115 |
| (18) KATHERINE CABANISS PARSLEY | 1.00 | _= | = | 0 | ~ | Τ 60 | - | | | \neg | | | |
| MEMBER AT LARGE | | х | | | | | | 0. | | 0. | | | 0. |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | <u> </u> | | | 0. | | 0. | | | 0. |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | • | 0. | | 0. | | | 0. |
| 2 Total number of individuals (including but n | | | | | | | o re | eceived more than \$100, | 000 of reportable | | | | |
| compensation from the organization | | | | | | | | | | | | | 0 |
| | | | | | | | | | | r | | Yes | No |
| 3 Did the organization list any former officer, | | | кеу е | empl | oye | e, or | hig | hest compensated empl | oyee on | | | | 37 |
| line 1a? If "Yes," complete Schedule J for si | | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | - 1 | 4 | | Х |
| and related organizations greater than \$150Did any person listed on line 1a receive or a | | | | | | | | | | | 4 | | |
| rendered to the organization? If "Yes." com | | | | | • | | | • | | ľ | 5 | | Х |
| Section B. Independent Contractors | piete deriedan | <i></i> | 01 00 | 1011 <u>k</u> | <i>5015</i> | OII . | | | | | | | |
| 1 Complete this table for your five highest con | mpensated inc | lepe | nder | nt co | ontra | acto | rs th | nat received more than \$ | 100,000 of comp | ensat | ion fro | m | |
| the organization. Report compensation for t | the calendar ye | ear e | endir | ng w | ith c | or wi | thin | the organization's tax y | ear. | | | | |
| (A) Name and business | addraga | 37/ | | , | | | | (B) Description of s | onvioco | _ | (C | | |
| Name and pusiness | auuress | M | ONE | 5 | | | | Description of s | ervices | | omper | isalioi | 1 |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| 2 Total number of independent control of | adudina but | o+ 15- | nito | 1+- 1 | the | 20 11:0 | +0 -1 | ahaya) wha race: | are then | | | | |
| Total number of independent contractors (in \$100,000 of compensation from the organize | | טנ ווו | mec | ו נט ו | tnos (| | ieu | above, who received mo | וומוו | | | | |
| + 100,000 of compensation from the organiz | | | | | | | | | | | Form § | 990 (2 | 2019) |

Form 990 (2019) AND RES
Part VIII Statement of Revenue

| | | | Check if Schedule O c | onta | ains a respor | ise i | or note to any line | e in this Part VIII | | | |
|--|----|------------------------|-------------------------------------|--------|-------------------|----------|---------------------|---------------------|-------------------|------------------|------------------------------------|
| | | | | | | | , | (A) | (B) | (C) | (D) |
| | | | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | | | | | function revenue | business revenue | sections 512 - 514 |
| ω ω | -1 | _ | Federated campaigns | | 1a | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | ٠ | | | | | | 14,740. | | | | |
| اج ق | | | Membership dues | | | | 259,069. | | | | |
| ts, An | | | Fundraising events | | | | 75. | | | | |
| 真 | | | Related organizations | | | | /5• | | | | |
| JS, | | | Government grants (contri | | | | | | | | |
| ij | | f | All other contributions, gifts, | grant | s, and | | | | | | |
| ig # | | | similar amounts not included | abov | e 1f | | 284,914. | | | | |
| | | g | Noncash contributions included in I | ines 1 | a-1f 1g \$ | | 44,204. | | | | |
| g S G | | h | Total. Add lines 1a-1f | | | | | 558,798. | | | |
| | | | | | | | Business Code | | | | |
| a l | 2 | а | | | | | | | | | |
| Š | _ | b | | | | | | | | | |
| er ue | | | | | | | | | | | |
| m S | | C | | | | | | | | | |
| ga Be | | d | | | | _ | | | | | |
| Program Service Revenue | | е | | | | _ | | | | | |
| Δ. | | | All other program service | | | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | | | | | |
| | 3 | ; | Investment income (includ | | | | | | | | |
| | | other similar amounts) | | | | | | 34. | 34. | | |
| | 4 | | Income from investment o | | | | | | | | |
| | 5 | ; | Royalties | | | | | | | | |
| | | | • | | (i) Real | | (ii) Personal | | | | |
| | 6 | а | Gross rents | 6a | | | | | | | |
| | • | | Less: rental expenses | 6b | | | | | | | |
| | | | Rental income or (loss) | 6c | | | | | | | |
| | | | Net rental income or (loss) | | | | | | | | |
| | _ | | , , | | (i) Securiti | | (ii) Other | | | | |
| | ′ | а | Gross amount from sales of | _ | (i) Securiti | | (ii) Other | | | | |
| | | | assets other than inventory | 7a | | | | | | | |
| | | b | Less: cost or other basis | | | | | | | | |
| <u>ا</u> و | | | and sales expenses | 7b | | | | | | | |
| ě | | | Gain or (loss) | 7с | | | | | | | |
| æ | | d | Net gain or (loss) | | | | | | | | |
| her Revenue | 8 | | Gross income from fundraising | ng ev | ents (not | | | | | | |
| ₹ | | | including \$259 | , 0 | 69. of | | | | | | |
| | | | contributions reported on | line | 1c). See | | | | | | |
| | | | Part IV, line 18 | | | 8a | 63,792. | | | | |
| | | b | Less: direct expenses | | | 8b | 121,726. | | | | |
| | | | Net income or (loss) from t | | | | | -57,934. | | | -57,934. |
| | a | | Gross income from gaming | | | | | , , , , , , | | | |
| | • | 4 | Part IV, line 19 | - | | 9a | | | | | |
| | | h | Less: direct expenses | | | 9b | | | | | |
| | | | | | | 90 | | | | | |
| | 40 | | Net income or (loss) from (| | | | | | | | |
| | 10 | а | Gross sales of inventory, le | | | | | | | | |
| | | | and allowances | | | 10a | | | | | |
| | | | Less: cost of goods sold | | | 10b | | | | | |
| | | С | Net income or (loss) from s | sales | of inventor | <i>'</i> | | | | | |
| s | | | | | | | Business Code | | | | |
| o o | 11 | а | | | | _ | | | | | |
| ane | | b | | | | _ | | | | | |
| Miscellaneous Revenue | | С | | | | _ | | | | | |
| <u>18</u> | | d | All other revenue | | | _ | | | | | |
| ≥ | | | Total. Add lines 11a-11d | | | | | | | | |
| | 12 | | Total revenue. See instructio | | | | | 500,898. | 34. | 0. | -57,934. |

Form 990 (2019) AND RESEARCH Part IX Statement of Functional Expenses

| Do | Check if Schedule O contains a respons not include amounts reported on lines 6b, | (A) | (B) Program service | (C) | _ (D) |
|--------|---|-----------------|--------------------------|---------------------------------|-------------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 0.60.004 | 222 245 | 14 100 | 00 064 |
| 7 | Other salaries and wages | 262,904. | 220,347. | 14,193. | 28,364 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 26 002 | 20.060 | 1 000 | 2 000 |
| 9 | Other employee benefits | 36,823. | 30,862. | 1,988. | 3,973 |
| 0 | Payroll taxes | | | | |
| 1 | Fees for services (nonemployees): | | | | |
| a | Management | 100 | | 100 | |
| b | | 199. 10,378. | 8,646. | 199. 476. | 1,256 |
| С | | 10,3/8. | 0,040. | 4/0. | 1,250 |
| d | 7 0 | | | | |
| e | · · · · · · · · · · · · · · · · · · · | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 9,745. | 7,461. | 2,109. | 175 |
| | column (A) amount, list line 11g expenses on Sch 0.) | 10,509. | 10,509. | 2,109. | 1/3 |
| 2 | Advertising and promotion | 34,346. | 13,771. | 15,122. | 5,453 |
| 3 | Office expenses | 6,414. | 5,327. | 414. | 673 |
| 4 | Information technology | 0,414. | 3,327. | 373. | 073 |
| 5 6 | Royalties | 49,695. | 41,400. | 2,721. | 5,574 |
| 7 | Occupancy | 8,270. | 7,430. | 450. | 390 |
| 8 | Payments of travel or entertainment expenses | 0,2700 | ,,1501 | 1300 | 330 |
| 0 | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | 3,778. | 2,169. | 1,144. | 465 |
| 0 | Interest | | | | |
| 1 | Payments to affiliates | | | | |
| 2 | Depreciation, depletion, and amortization | 390. | | 390. | |
| 3 | Insurance | 6,117. | 4,642. | 230. | 1,245 |
| 4 | Other expenses. Itemize expenses not covered | · | , | | , |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | CONTRACT LABOR | 42,029. | 33,320. | 65. | 8,644 |
| b | PRINTING & PUBLICATIONS | 21,444. | 12,189. | 1,511. | 7,744 |
| С | BANK FEES | 6,772. | 0. | 5,152. | 1,620 |
| d | REPAIRS & MAINTENANCE | 4,528. | 3,253. | 899. | 376 |
| е | All other expenses | | | | |
| 5 | Total functional expenses. Add lines 1 through 24e | 514,341. | 401,326. | 47,063. | 65,952 |
| 6 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2019)
Part X | Balance Sheet

| Par | rt X | Balance Sheet | | | | | |
|-----------------------------|------|--|---------------|---------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or | note to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 94,412. | 1 | 85,302. | | |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 35,255. | 3 | 34,200. |
| | 4 | Accounts receivable, net | | 4 | | | |
| | 5 | Loans and other receivables from any curren | | | | | |
| | | trustee, key employee, creator or founder, su | ubstantial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of | these perso | nsL | | 5 | |
| | 6 | Loans and other receivables from other disquared | ualified pers | ons (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | bed in secti | on 4958(c)(3)(B) | | 6 | |
| Ś | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Donate Salar and a second of the second of the second | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | er | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 2,730. | | | |
| | b | Less: accumulated depreciation | 10b | 1,480. | 1,640. | 10c | 1,250. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, li | ne 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, li | ne 11 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 131,307. | 16 | 120,752. |
| | 17 | Accounts payable and accrued expenses | | | 3,663. | 17 | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | ete Part IV o | f Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or f | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | | |
| iab | | controlled entity or family member of any of | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to un | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrel | | | | 24 | |
| | 25 | Other liabilities (including federal income tax | | | | | |
| | | parties, and other liabilities not included on I | ines 17-24). | Complete Part X | 0 | | <i>C</i> |
| | | of Schedule D | | | 0. | | 6,551. |
| | 26 | Total liabilities. Add lines 17 through 25 | | ▶ ▼ | 3,663. | 26 | 6,551. |
| ý | | Organizations that follow FASB ASC 958, | check here | | | | |
| nce | 0.7 | and complete lines 27, 28, 32, and 33. | | | 127,644. | 07 | 114,201. |
| ala | 27 | | | | 127,044. | 27 | 114,201. |
| d B | 28 | Net assets with donor restrictions Organizations that do not follow FASB AS | | sk bara 🕨 🗔 | | 28 | |
| Ē | | | C 956, Chec | k nere | | | |
| o. | 20 | and complete lines 29 through 33. | n d o | | | 20 | |
| əts | 29 | Capital stock or trust principal, or current fur Paid-in or capital surplus, or land, building, o | | | | 29 | |
| \SS(| 30 | | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated Total net assets or fund balances | | | 127,644. | 31 32 | 114,201. |
| Ž | 33 | Total liabilities and net assets/fund balances | | | 131,307. | 33 | 120,752. |
| | J | Total liabilities and het assets/fund balances | | | 131,307 | JJ | Form 990 (2019 |

| Pai | rt XI Reconciliation of Net Assets | | | | |
|-----|---|--------|------|-----|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 0,8 | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | | 41. |
| 3 | | | | | 43. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 12 | 7,6 | 44. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 11 | 4,2 | 01. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | Х |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | | | | |
| | Act and OMB Circular A-133? | - | За | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2019) |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE WOMEN'S FUND FOR HEALTH EDUCATION **Employer identification number** Name of the organization AND RESEARCH 74-2013710 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|----------------------|------------------------|---------------------|--------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 336,715. | 480,538. | 562,655. | 698,589. | 622,623. | 2701120. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | _ |
| 4 | Total. Add lines 1 through 3 | 336,715. | 480,538. | 562,655. | 698,589. | 622,623. | 2701120. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 429,921. |
| | Public support. Subtract line 5 from line 4. | | | | | | 2271199. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | 336,715. | 480,538. | 562,655. | 698,589. | 622,623. | 2701120. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 2701120. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | the organization's | first, second, third | d, fourth, or fifth ta | x year as a section | 501(c)(3) | |
| _ | organization, check this box and stor | here | | | | | > |
| Sec | ction C. Computation of Publi | | | | | | |
| 14 | Public support percentage for 2019 (li | | | | | 14 | 84.08 % |
| 15 | Public support percentage from 2018 | | | | | 15 | 82.03 % |
| 16a | 33 1/3% support test - 2019. If the o | | | | | | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2018. If the o | | | | line 15 is 33 1/3% | or more, check thi | s box |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ition | | | ▶□ |
| 17a | 10% -facts-and-circumstances test | _ | | | | | |
| | and if the organization meets the "fac | | | - | | - | |
| | meets the "facts-and-circumstances" | | | | | | |
| b | 10% -facts-and-circumstances test | - 2018. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets the | | | | - | | |
| | organization meets the "facts-and-circ | umstances" test. | The organization q | ualifies as a public | ly supported orgar | nization | ▶∐ |
| 18 | 8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | |

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | Ow, picase com | picto i ait ii.j | | | | |
|--|-------------------------|---------------------------|--------------------|---------------------|--------------------|-------------|
| alendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | | |
| alendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 Amounts from line 6 | (4) 2013 | (6) 2010 | (6) 2011 | (4) 2010 | (6) 2013 | (i) Total |
| IOa Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | | | | | | |
| c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First five years. If the Form 990 is for t | • | | | • | . , . , | |
| check this box and stop here | | | | | | > |
| Section C. Computation of Public | | | | | | |
| 15 Public support percentage for 2019 (lin | | | | | 15 | 9/ |
| Public support percentage from 2018 S | | | | | 16 | 9 |
| Section D. Computation of Invest | | | | | T .= T | |
| Investment income percentage for 201 | | | | | 17 | 9 |
| 18 Investment income percentage from 20 | | | | | 18 | 9 |
| 19a 33 1/3% support tests - 2019. If the o | | | | | | |
| more than 33 1/3%, check this box and b 33 1/3% support tests - 2018. If the c | - | - | | • | | |
| line 18 is not more than 33 1/3%, checl | k this box and s | top here. The orga | nization qualifies | as a publicly suppo | orted organization | ▶□ |
| 20 Private foundation. If the organization | did not check a | box on line 14 19 | a or 19b check th | nis box and see ins | structions | ▶ |

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| | t IV Supporting Organizations (continued) | | | age o |
|----------|---|----------|-----|--------------|
| | Capperang enganizations (continued) | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | 162 | 140 |
| | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| а | | 110 | | |
| L | below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations | 11c | | |
| 360 | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti | uctions) | | |
| 2 | Activities Test. Answer (a) and (b) below. | ĺ | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| _ | trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| _ | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Organi: | zations | |
|---|--|---|--|
| Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on N | lov. 20, 1970 (explain in F | Part VI). See instructions. A |
| other Type III non-functionally integrated supporting organizations must c | omplete Sec | tions A through E. | |
| ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| Net short-term capital gain | 1 | | |
| Recoveries of prior-year distributions | 2 | | |
| Other gross income (see instructions) | 3 | | |
| Add lines 1 through 3. | 4 | | |
| Depreciation and depletion | 5 | | |
| Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| Other expenses (see instructions) | 7 | | |
| Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| Average monthly value of securities | 1a | | |
| Average monthly cash balances | 1b | | |
| Fair market value of other non-exempt-use assets | 1c | | |
| Total (add lines 1a, 1b, and 1c) | 1d | | |
| Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI): | | | |
| Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| Subtract line 2 from line 1d. | 3 | | |
| Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| Multiply line 5 by .035. | 6 | | |
| Recoveries of prior-year distributions | 7 | | |
| Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| ion C - Distributable Amount | | | Current Year |
| Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| Enter 85% of line 1. | 2 | | |
| Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| Enter greater of line 2 or line 3. | 4 | | |
| Income tax imposed in prior year | 5 | | |
| · · · · · · | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| | ally integrated | d Type III supporting orga | nization (see |
| | Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must of the Type III non-functionally integrated supporting organizations must organize the Type III non-functionally integrated supporting organizations must organize the Type III non-functional depletion or production and depletion or production of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions). Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). Ition B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities Average monthly value of securities Average monthly cash balances Fair market value of other non-exempt-use assets Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035. Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) Interest Six of line 1. Minimum asset amount for prior year (from Section A, line 8, Column A) Enter greater of line 2 or line 3. Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Section A - Adjusted Net Income Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 Add lines 1 through 3. 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Idion B - Minimum Asset Amount 8 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities 1a Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c Total (adines 1a, 1b, and 1c) 1d Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035. 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Income tax imposed in prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Fother Type III non-functionally integrated supporting organizations must complete Sections A through E. Idion A - Adjusted Net Income Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3. Depreciation and depleting Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) Before B - Minimum Asset Amount Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities Average monthly value of securities Fair market value of other non-exempt-use assets 10 |

Schedule A (Form 990 or 990-EZ) 2019

instructions).

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|--|---|-------------------------------|--------------------------------|----------------------------------|--|--|--|
| Secti | Section D - Distributions Current Year | | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | | | |
| | organizations, in excess of income from activity | | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | | | |
| | (provide details in Part VI). See instructions. | | | | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | | | | |
| | | (i) | (ii) | (iii) | | | |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2019 | Distributable Amount for 2019 | | | |
| _1_ | Distributable amount for 2019 from Section C, line 6 | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | | | | |
| | able cause required- explain in Part VI). See instructions. | | | | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | | | | |
| <u>a</u> | From 2014 | | | | | | |
| b | From 2015 | | | | | | |
| c | From 2016 | | | | | | |
| d | From 2017 | | | | | | |
| е | From 2018 | | | | | | |
| f | Total of lines 3a through e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2019 distributable amount | | | | | | |
| i_ | Carryover from 2014 not applied (see instructions) | | | | | | |
| _ <u>j</u> _ | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | | | |
| 4 | Distributions for 2019 from Section D, | | | | | | |
| | line 7: \$ | | | | | | |
| <u>a</u> | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2019 distributable amount | | | | | | |
| c | Remainder. Subtract lines 4a and 4b from 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | |
| | Part VI. See instructions. | | | | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j | | | | | | |
| | and 4c. | | | | | | |
| 8 | Breakdown of line 7: | | | | | | |
| а | Excess from 2015 | | | | | | |
| b | Excess from 2016 | | | | | | |
| с | Excess from 2017 | | | | | | |
| d | Excess from 2018 | | | | | | |
| | Excess from 2019 | | | | | | |

Schedule A (Form 990 or 990-EZ) 2019

THE WOMEN'S FUND FOR HEALTH EDUCATION

| Schedule A | (Form 990 or 990-EZ) 2019 AND | RESEARCH | 74-2013710 Page 8 |
|------------|---|---|---|
| Part VI | Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3 line 1; Part IV, Section D, lines 2 ar | Provide the explanations required by Part II, line 10; Part II, line 17a oc, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines nd 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part art V, Section E, lines 2, 5, and 6. Also complete this part for any addition | r 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V, |
| | (See Instructions.) | | |
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Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2019

** Do Not File **

*** Not Open to Public Inspection ***

| Contributor's Name | Total Contributions | Excess Contributions |
|---|------------------------|-------------------------|
| AMY PIERCE | 64,392. | 10,370. |
| MARILYN AND TOM SUMNER | 134,701. | 80,679. |
| THE FONDREN FOUNDATION | 100,000. | 45,978. |
| THE WOMEN'S FUND FOR HER FOUNDATION | 209,960. | 155,938. |
| BENGE-HURY FAMILY FOUNDATION | 85,000. | 30,978. |
| JOHN P. MCGOVERN FOUNDATION | 160,000. | 105,978. |
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| | | |
| Total Excess Contributions to Schedule A, Part II, Line 5 | | 429,921. |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

0040

2019

OMB No. 1545-0047

Name of the organization

THE WOMEN'S FUND FOR HEALTH EDUCATION AND RESEARCH

Employer identification number 74-2013710

Organization type (check one):

| Filers of: | Section: | | | | | | |
|---|---|--|--|--|--|--|--|
| Form 990 or 990-EZ | \boxed{X} 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| | | | | | | | |
| | s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General Rule | | | | | | | |
| _ | For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special Rules | | | | | | | |
| sections 509(a)(1) any one contribute | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; I, line 1. Complete Parts I and II. | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | | |
| year, contributions is checked, enter purpose. Don't co | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF) | | | | | | | |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
THE WOMEN'S FUND FOR HEALTH EDUCATION
AND RESEARCH

Employer identification number

74-2013710

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | THE JOHN P. MCGOVERN FOUNDATION 2211 NORFOLK, SUITE 900 HOUSTON, TX 77098-4062 | \$60,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | MARILYN AND TOM SUMNER 12 BOYOU SHADOWS HOUSTON, TX 77024 | \$ 26,686. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | THE FONDREN FOUNDATION PO BOX 2558 HOUSTON, TX 77252-8305 | \$ 25,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | THE WOMEN'S FUND FOR H.E.R. FOUNDATION 5433 WESTHEIMER RD, SUITE 924 HOUSTON, TX 77056 | \$ 50,302. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | AMY PIERCE 764 PIFER ROAD HOUSTON, TX 77024 | \$ 20,840. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | WILLIAM STAMPS FARISH FUND 1100 LOUISIANA ST #2200 HOUSTON, TX 77002 | \$ 25,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
THE WOMEN'S FUND FOR HEALTH EDUCATION
AND RESEARCH

Employer identification number

74-2013710

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | DEBORAH GRAYSON 507 LONGVIEW DRIVE SUGAR LAND, TX 77478 | \$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | MONICA FULTON 6532 BELMONT HOUSTON, TX 77005 | \$\$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |

Name of organization
THE WOMEN'S FUND FOR HEALTH EDUCATION
AND RESEARCH

Employer identification number

74-2013710

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | |
|------------------------------|---|---|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) **Employer identification number** Name of organization THE WOMEN'S FUND FOR HEALTH EDUCATION 74-2013710 AND RESEARCH Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
|---|--|
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE WOMEN'S FUND FOR HEALTH EDUCATION AND RESEARCH

Employer identification number 74-2013710

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | Similar Funds (| or Accounts. Complete if the |
|-----|--|---------------------------|-----------------------|--|
| | Organization answered Tes Off Offi 990,1 art 14, line | (a) Donor advis | ed funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets h | eld in donor advise | ed funds |
| | are the organization's property, subject to the organization's e | ~ | | |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | |
| | for charitable purposes and not for the benefit of the donor or | | | |
| | impermissible private benefit? | | | Yes N |
| Pai | rt II Conservation Easements. Complete if the organization | anization answered "Ye | es" on Form 990, P | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | | |
| | Preservation of land for public use (for example, recreati | ion or education) | Preservation of a | a historically important land area |
| | Protection of natural habitat | | Preservation of a | a certified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contrib | oution in the form o | of a conservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Ye |
| а | Total number of conservation easements | | | 2a |
| b | Total acreage restricted by conservation easements | | | 2b |
| С | Number of conservation easements on a certified historic structure | cture included in (a) | | 2c |
| d | Number of conservation easements included in (c) acquired af | fter 7/25/06, and not or | n a historic structur | re |
| | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or | terminated by the o | organization during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation ease | ement is located | | |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, inspec | tion, handling of | |
| | violations, and enforcement of the conservation easements it l | holds? | | Yes N |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, a | nd enforcing conse | ervation easements during the year |
| | > | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ing of violations, and e | nforcing conservation | on easements during the year |
| | ▶ \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above | | ` ' | |
| | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservation | | • | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization' | s financial statemer | nts that describes the |
| Da | organization's accounting for conservation easements. | Aut Historiaal Tus | A CALLERON OF OTH | as Cimilar Assats |
| Pal | T III Organizations Maintaining Collections of | | easures, or Our | ier Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | , , | | |
| | of art, historical treasures, or other similar assets held for publ | • | | • |
| | service, provide in Part XIII the text of the footnote to its finance | | | |
| b | , . | • | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, o | or research in furthe | erance of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| _ | | | | |
| 2 | If the organization received or held works of art, historical trea | | | gain, provide |
| | the following amounts required to be reported under FASB AS | - | | . . |
| | , | | | |
| | Assets included in Form 990, Part X | | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | τοr ⊦orm 990. | | Schedule D (Form 990) 20 |

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| | | ********* | | - 0-1- | 1 010 | |
|---------------------------|-----|-----------|----|--------|-------|------|
| chedule D (Form 990) 2019 | AND | RESEAF | CE | I | | |
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| | dule D (Form 990) 2019 AND RESE | | | | | | | 74-20 | 13710 |) Pa | age 2 |
|-------|--|---------------------------------------|----------------|---------------|----------------|-----------|------------|-------------|---|---------------|-------------|
| Par | t III Organizations Maintaining Co | ollections of Art | t, Histo | orical Tre | easures, o | r Othe | r Simila | ar Asset | s _{(contin} | ued) | |
| 3 | Using the organization's acquisition, accession | n, and other records | s, check | any of the f | following that | make s | ignificant | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | am | | | | | |
| b | Scholarly research | е | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's col | lections and explain | how the | ey further th | ne organizatio | n's exe | mpt purp | ose in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | · · · · · · · · · · · · · · · · · · · | | • | - | | | | | | |
| | to be sold to raise funds rather than to be mai | ntained as part of th | ne organ | ization's co | llection? | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | | | | | | | line 9. or | | |
| | reported an amount on Form 990, Part | | | 3 | | | | , | , | | |
| 1a | Is the organization an agent, trustee, custodia | n or other intermedi | iary for c | ontribution | s or other ass | sets not | included | | | | |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| h | If "Yes," explain the arrangement in Part XIII a | | | | | | | | _ 100 | | |
| - | Too, explain the arrangement in rate Ain a | ind complete the lon | iowing a | 2010. | | | | | Amount | | |
| _ | Reginning belance | | | | | | 1c | | Amount | | |
| | Additions during the year | | | | | | | | | | |
| | Additions during the year | | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | | |
| 0- | Ending balance | | | | | | | | 7 ٧ | $\overline{}$ | |
| | Did the organization include an amount on Fo | | | | | | | ∟ | _ Yes | | 」No □ |
| Par | If "Yes," explain the arrangement in Part XIII. (t V Endowment Funds. Complete if | | | | | | | | | | |
| ı aı | Lindowinient i dinds. Complete if | | | | | | | | 1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | la a a la |
| | | (a) Current year | (b) P | rior year | (c) Two year | rs dack | (d) Inree | years back | (e) Four | years | раск |
| | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | ent year end balance | e (line 1g | , column (a |)) held as: | | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowment | 6 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | ld equal 100%. | | | | | | | | | |
| За | Are there endowment funds not in the posses | sion of the organiza | tion that | are held ar | nd administer | ed for th | ne organiz | zation | _ | | |
| | by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organizat | ions listed as require | ed on So | hedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | | | | | | | | | | |
| | Complete if the organization answered | "Yes" on Form 990 | , Part IV | , line 11a. S | See Form 990 | , Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | t or other | (c) A | Accumula | ted | (d) Book | c value | —— е |
| | 1 | basis (investr | | | (other) | ٠, | preciatio | | (, = = 0. | | |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | | | | | | | | | | | |
| | Equipment Other | | | | 2,730. | | 1 / | 80. | 1 | L, 2 | 50 |
| | Other | | V | | | | | | | L, 2 | |
| rotal | . Add lines 1a through 1e. (Column (d) must eq | iuai Form 990, Part I | x, colum | n (戌), line 1 | UC.) | | | | _ | _ , | |

| Part VIII Investments - Other Securities. (a) Description of security or category (requires pressure or security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (f) Method of valuation: Cost or end-of-year ma | Schedule D (Form 990) 2019 AND RESEARC | FUND FOR HEAD | | -2013710 Page 3 |
|--|--|---|---|------------------------|
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of scurity or collegory including name or accurage (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Closely held equity interests (e) Method of valuation: Cost or end-of-year market value (f) Financial derivatives (g) Closely held equity interests (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Me | | 11 | / = | ZUISTIU Page |
| (a) Description of Security of Catagory occlusing rene of security. (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Fig. (e) | | on Form 990. Part IV. line | 11b. See Form 990. Part X. line 12. | |
| (2) Closely held equity interests | | | | d-of-year market value |
| (2) Closely held equity interests | (1) Financial derivatives | | | |
| (3) Other (4) (6) (7) (7) (8) (9) (9) (1) | | | | |
| (A) (B) (B) (C) (D) (D) (E) (F) (F) (G) (G) (H) (C) (D) (E) (F) (F) (G) (G) (H) (F) (G) (H) (F) (F) (G) (H) (F) (F) (F) (F) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H | | | | |
| (B) (C) (C) (C) (D) (E) (E) (F) (G) (H) (F) (F) (G) (H) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (Description of investment (b) Book value (c) Method of valuation: Cost or end of year market value (d) (E) (E) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G | | | | |
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| (E) (F) (G) (H) (F) (F) (G) (H) (F) (G) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F | | | | |
| (F) (G) (H) (F) (G) (H) (F) (F) (G) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F | (D) | | | |
| (G) (H) (H) (Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) | (E) | | | |
| (1-1) (1- | (F) | | | |
| Total_(Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. | (G) | | | |
| Investments - Program Related. | (H) | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. | Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) | Part VIII Investments - Program Related. | | | |
| (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (7) (8) (9) (9) (7) (8) (9) (9) (9) (1) (1) (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (5) (5) (6) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (5) (5) (6) (6) (7) (8) (9) (9) (9) (9) (1) (1) (2) (2) (3) (4) (5) (5) (6) (6) (7) (8) (9) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (6) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9 | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE (5, 051 (4) (5) | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part X | (1) | | | |
| (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) ▶ Part X | (2) | | | |
| (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6, 051 (3) SIMPLE IRA 500 (4) (6) | (3) | | | |
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| (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) ▶ Part IX | (6) | | | |
| Section Col. (b) must equal Form 990, Part X, col. (B) line 13.) | (7) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. | (8) | | | |
| Part IX | | | | |
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| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6, 051 (3) SIMPLE IRA 500 (4) (5) | | Description | | (b) Book value |
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| (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6, 051 (3) SIMPLE IRA 500 (4) (5) | • • | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6, 051 (3) SIMPLE IRA 500 (4) (5) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6, 051 (3) SIMPLE IRA 500 (4) (5) | | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6,051 (3) SIMPLE IRA 500 (4) (5) | | | | + |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6, 051 (3) SIMPLE IRA 500 (4) (5) | | <u>e 15.) </u> | ······ | |
| 1. (a) Description of liability (b) Book value (1) Federal income taxes 6,051 (2) CREDIT CARDS PAYABLE 6,051 (3) SIMPLE IRA 500 (4) (5) | | on Form 000 Dort IV line | 11a ay 11f Can Farm 000 Dart V line 05 | |
| (1) Federal income taxes (2) CREDIT CARDS PAYABLE 6,051 (3) SIMPLE IRA 500 (4) | (a) Description of liability | on Form 990, Part IV, line | The or Tit. See Form 990, Part X, line 25 | |
| (2) CREDIT CARDS PAYABLE 6,051 (3) SIMPLE IRA 500 (4) (5) | | | | (b) Book value |
| (3) SIMPLE IRA 500 (4) (5) | | | | 6 051 |
| (4) (5) | | | | |
| (5) | `` | | | 300. |
| | | | | |
| | (5) (6) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

6,551.

(7) (8)

| | rt XI Reconciliation of Revenue | per Audited Financial Stateme | ents With Revenue | per Return. | rage - |
|---------------------------|--|--|---------------------------|----------------|--------|
| | Complete if the organization answe | red "Yes" on Form 990, Part IV, line 12a | ı. | | |
| 1 | Total revenue, gains, and other support pe | r audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on For | m 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investmen | ts | . 2a | | |
| b | Donated services and use of facilities | | . 2b | | |
| С | Recoveries of prior year grants | | . 2c | | |
| d | , | | 2d | | |
| е | J | | | | |
| 3 | Subtract line 2e from line 1 | | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, | | 1 4-1 | | |
| a | | | | | |
| b | , | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This m | ust equal Form 900, Port I line 12 | | | |
| | rt XII Reconciliation of Expenses | s per Audited Financial Statem | ents With Expens | es per Return. | |
| | | red "Yes" on Form 990, Part IV, line 12a | | • | |
| 1 | Total expenses and losses per audited fina | | | 1 | |
| 2 | Amounts included on line 1 but not on For | m 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | | 2a | | |
| b | Prior year adjustments | | _ 2b | | |
| С | Other losses | | . 2c | | |
| d | Other (Describe in Part XIII.) | | . 2d | | |
| е | | | | | |
| 3 | Subtract line 2e from line 1 | | | 3 | |
| 4 | Amounts included on Form 990, Part IX, lin | | 40 | | |
| a | Investment expenses not included on Forr | n 990, Part VIII, line 7b | | | |
| h | • | | 1 /h I | | |
| b | Other (Describe in Part XIII.) | | | 4c | |
| ь с 5 | Other (Describe in Part XIII.) Add lines 4a and 4b | | | | |
| c 5 | Other (Describe in Part XIII.) | | | | |
| c 5 Pa i | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This | must equal Form 990, Part I, line 18.) | | 5 | : XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This Internation.) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
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| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
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| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
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| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |
| 5 Pa i Provi | Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) Total expenses. Add lines 3 and 4c. (This interpretable) | must equal Form 990. Part I, line 18.) 3, 5, and 9; Part III, lines 1a and 4; Par | t IV, lines 1b and 2b; Pa | 5 | XI, |

Schedule D (Form 990) 2019

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE WOMEN'S FUND FOR HEALTH EDUCATION

Employer identification number 74-2013710

| AND RES | EARCH | | | | 74-2013 | 710 |
|---|---|---|---|---|--|---|
| Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | |
| Indicate whether the organization rais | ed funds through any of the followin e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with priduals or entities (fundraisers) pursu | tion of tion of fundra (incluc | non-g gover lising of ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have c or cor contrib | ustody trol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
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| otal | | | | | | giatration |
| or licensing. | 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. | | | | | |
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932081 09-11-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | ss income on Form 990 | | vents with gross receipt | s greater than \$5,000. |
|-----------------|------------|--|-------------------------|---------------------------------|--------------------------|---------------------------|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | | FALL | NONE | (add col. (a) through |
| | | | | FUNDRAISER | | ` ` , |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| al le | | | ()1 / | (), , | , | |
| Revenue | 1 | Gross receipts | 95,161. | 227,700. | | 322,861. |
| | 2 | Less: Contributions | 64,661. | 194,408. | | 259,069. |
| | 3 | Gross income (line 1 minus line 2) | 30,500. | 33,292. | | 63,792. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| irect E | 7 | Food and beverages | 15,918. | 18,135. | | 34,053. |
| | 0 | Entertainment | 1 500 | 9 190 | | 10 600 |
| | 8 | Entertainment Other direct expenses | 19 212 | 9,190. 58,771. | | 10,690. 76,983. |
| | 9 | | | | | 121,726. |
| | 10 | Direct expense summary. Add lines 4 through | | | ······ | -57,934. |
| Pa | 11 rt I | Net income summary. Subtract line 10 from line II Gaming. Complete if the organization a | | 000 Part IV line 10 or r | conorted more than | 31,334. |
| | | \$15,000 on Form 990-EZ, line 6a. | answered res on rom | 1000, 1 art 10, iii 10 10, 01 1 | cported more than | |
| | | ψ10,000 0111 01111 000 E2, iiile 0a. | | (b) Pull tabs/instant | | (d) Total gaming (add |
| e | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| Revenue | | | | | | () () |
| 8 | 4 | Gross revenue | | | | |
| | | GIOSS Teveride | | | | |
| | 2 | Cash prizes | | | | |
| ses | 2 | Odair prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct I | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | No — | No — | No No | |
| | 7 | Direct expense summary. Add lines 2 through | · | , | | |
| | | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | trom line 1, column (d) | | <u> </u> | <u> </u> |
| _ | | | | | | |
| | | ter the state(s) in which the organization conductions | | | | |
| | | he organization licensed to conduct gaming ac | | | | Yes No |
| b | If " | No," explain: | | | | |
| | | | | | | |
| | _ | | | | | |
| | | ere any of the organization's gaming licenses re- | • | | | Yes No |
| b | If " | Yes," explain: | | | | |
| | | | | | | |
| | _ | | | | | |

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

THE WOMEN'S FUND FOR HEALTH EDUCATION

| <u>Sch</u> | edule G (Form 990 or 990-EZ) 2019 AND RESEARCH 74 | -201. | <u> 3710</u> | Page 3 |
|------------|--|--------------|---|-------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | \square | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility | 13a | | % |
| | An outside facility | | | |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | 131 | <u>, </u> | |
| 14 | cinter the fiame and address of the person who prepares the organization's gaming/special events books and records. | | | |
| | Name | | | |
| | Address > | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | \Box | Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount | | | |
| | of gaming revenue retained by the third party >\$ | | | |
| c | If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name ▶ | | | |
| | | | | |
| | Gaming manager compensation ▶ \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | Yes | ☐ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | 4 | | |
| _ | organization's own exempt activities during the tax year > \$ | | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | Part III I | ines 9 | 9h 10h |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | r art III, r | | 05, 105, |
| | 100, 100, 10, and 170, as applicable. Also provide any additional information. See instructions. | | | |
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THE WOMEN'S FUND FOR HEALTH EDUCATION

| Schedule (| G (Form 990 or 990-EZ) AND RESEARCH | 74-2013710 Page 4 |
|------------|--|-------------------|
| Part IV | (Form 990 or 990-EZ) AND RESEARCH Supplemental Information (continued) | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Part I Types of Property

THE WOMEN'S FUND FOR HEALTH EDUCATION Employer identification number AND RESEARCH 74-2013710

| Fai | TI Types of Property | | | | | | | | | | |
|-----|---|-------------------------------|---|--|-------------|-----------|--------------------------------------|---------------|------|------|--|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contri amounts report Form 990, Part VI | ted on | | (d) Method of de cash contribu | | _ | S | |
| 1 | Art - Works of art | | | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | | | |
| 4 | Books and publications | | | | | | | | | | |
| | | X | | | 800 | FATR | MARKET | 77 2 3 | TITE | | |
| 5 | Clothing and household goods | | | | 000. | LAIN | MARKET | V A. | 101 | | |
| 6 | Cars and other vehicles | | | | | | | | | | |
| 7 | Boats and planes | | | | | | | | | | |
| 8 | Intellectual property | | | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | | | |
| | trust interests | | | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | | | |
| | Historic structures | | | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | | | |
| 18 | Collectibles | | | | | | | | | | |
| 19 | Food inventory | | | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | | | |
| 21 | Taxidermy | | | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | | | |
| 25 | Other ► (GIFT CARDS) | X | 6 | 23 | 125. | FATR | MARKET | 7/A1 | JIE | | |
| 26 | Other (HOSTED EVENT) | X | 15 | | | | MARKET | | | | |
| | Other (EVENT TICKETS) | X | 3 | | | | MARKET | | | | |
| 27 | . ' | | | | ,004. | LAIN | MARKET | V A. | 1015 | | |
| 28 | Other () | | | | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | _ | • | | 00 | | | | | | |
| | for which the organization completed Form 828 | ss, Part IV, L | Jonee Acknowledg | jernent | 29 | | | | V | NI - | |
| 00- | During the constraint to the constraint of the constraint to | | | and a disc Dank I. Bara | | l- 00 .ll | | | Yes | No | |
| 30a | During the year, did the organization receive by | | | · | _ | | τιτ | | | | |
| | must hold for at least three years from the date | | • | • | | | | | | 37 | |
| | exempt purposes for the entire holding period? | | | | | | | 30a | | X | |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | | | | |
| 31 | Does the organization have a gift acceptance p | | | | | ions? | | 31 | | X | |
| 32a | 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash | | | | | | | | | | |
| | contributions? | | | | | | | | | | |
| b | If "Yes," describe in Part II. | | | | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | for which column | (a) is ched | cked, | | | | | |
| | describe in Part II. | | | | | | | | | | |
| | For Device and Device the Ast Notice and | | | | | | | - | 0001 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

THE WOMEN'S FUND FOR HEALTH EDUCATION

| Schedule M | 1 (Form 990) 2019 AND RESEARCH | 74-2013710 | Page 2 |
|------------|---|-------------------------------|--------|
| Part II | 1 (Form 990) 2019 AND RESEARCH Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and | d 33 and whother the organiza | tion |
| | is reporting in Part I, column (b), the number of contributions, the number of items received, or a contribution of items received. | combination of both Also comm | nlete |
| | this part for any additional information. | Action of Both. 7450 Comp | 51010 |
| | the parties any additional morniage. | | |
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Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE WOMEN'S FUND FOR HEALTH EDUCATION AND RESEARCH

Employer identification number 74-2013710

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF TRUSTEES ARE TOLD THEY CAN REVIEW THE FORM 990 AND ASK ANY QUESTIONS THEY MIGHT HAVE REGARDING THE INFORMATION.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR, TRUSTEES ARE REQUIRED TO SELF-REPORT ANY CONFLICT OF INTEREST. THE BOARD OF TRUSTEES AS A WHOLE WOULD VOTE SHOULD A CONFLICT EVER ARISE, ON HOW TO MANAGE THEIR PARTICIPATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S SALARY WAS REVIEWED BY THE BOARD OF TRUSTEES. OFFICERS WERE PROVIDED WITH COMPARABILITY DATA FOR NON-PROFITS OF SIMILAR SIZE (BUDGET) AND REGION. THE SALARY RANGE WAS DETERMINED BASED ON THOSE CRITERIA AND THE SALARY WAS AWARDED WITHIN THAT RANGE BASED ON MERIT.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AT EACH BOARD MEETING.

OUESTIONS REGARDING THE INFORMATION PRIOR TO FILING THE RETURN.

COMPENSATION IS DETERMINED ON COMPARISONS OF LIKE ORGANIZATIONS AND DUTIES ASSIGNED TO THE POSITIONS. THE ORGANIZATION'S ORGANIZING DOCUMENTS AND TAX RETURNS ARE AVAILABLE THROUGH WRITTEN REQUEST TO THE ORGANIZATION. BOARD OF TRUSTEES ARE TOLD THEY CAN REVIEW THE FORM 990 AND ASK ANY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

(f)

Direct controlling

Department of the Treasury Internal Revenue Service

(a)

Name, address, and EIN (if applicable)

► Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Primary activity

THE WOMEN'S FUND FOR HEALTH EDUCATION **Employer identification number** Name of the organization 74-2013710 AND RESEARCH

(c)

Legal domicile (state or

(d)

Total income

(e)

End-of-year assets

| of disregarded entity | 1 mary activity | foreign country) | or Total filed | The End-of-year | I | entity | | |
|---|-------------------------------------|---|-------------------------------|--|-------------------------------|----------|------------------------------------|--|
| | | | | | | | | |
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| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | cations. Complete if the organizati | I ion answered "Yes" on Form 990 |), Part IV, line 34, I | Decause it had one | or more related tax-exe | mpt | | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | | g) 512(b)(1 trolled tity? | |
| E WOMEN'S FUND FOR H.E.R. FOUNDATION - | | | | | | 162 | INC | |
| OUSTON, TX 77056 | women's fund | TEXAS | 501(C)(3) | BOX 11A | | | Х | |
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| or Paperwork Reduction Act Notice, see the Instruction | ns for Form 990. | | <u> </u> | | Schedule R | (Form 99 | 90) 20° | |

932161 09-10-19 LHA

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) | |
|-------------------------|------------------|-------------------|--------------------|--|----------------|-----------------------|-------------------------------|----|--|--------------|-------------------------|--|
| Name, address, and EIN | Primary activity | Legal domicile | Direct controlling | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total | Share of | Disproportionate allocations? | | Code V-UBI | General | Percentage ownership | |
| of related organization | | (state or foreign | entity | excluded from tax under | income | end-of-year assets | | | amount in box 20 of Schedule K-1 (Form 1065) | ule partner? | ownership | |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes N | 0 | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | ction b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----|------------------------------------|
| | | , | | | | | | Yes | No |
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Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entit | y | | | 1a | | <u> </u> | | | | | | | |
|--|----------------------------------|------------------------|-------------------------------------|----------|--------|----------|--|--|--|--|--|--|--|
| b Gift, grant, or capital contribution to related organization(s) | | | | 1b | | X | | | | | | | |
| c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) | | | | | | | | | | | | | |
| | | | | 1d | | X | | | | | | | |
| e Loans or loan guarantees by related organization(s) | | | | 1e | | X | | | | | | | |
| f Dividends from related organization(s) | | | | 1f | | X | | | | | | | |
| g Sale of assets to related organization(s) | | | | 1g | | X | | | | | | | |
| h Purchase of assets from related organization(s) | | | | 1h | | X | | | | | | | |
| h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) | | | | | | | | | | | | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | | | | | | | | | | |
| | | | | 41. | | X | | | | | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k 1l | | X | | | | | | | |
| Performance of services or membership or fundraising solicitations for related orga | | | | | | X | | | | | | | |
| m Performance of services or membership or fundraising solicitations by related orga | | | | 1m | | X | | | | | | | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization. | | | | 1n | | X | | | | | | | |
| Sharing of paid employees with related organization(s) | | | | 10 | | | | | | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p | | Х | | | | | | | |
| q Reimbursement paid by related organization(s) for expenses | | | | 1q | | X | | | | | | | |
| r Other transfer of cash or property to related organization(s) | | | | 1r | | X | | | | | | | |
| | | | | 1s | | X | | | | | | | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on w | | | | | ' | | | | | | | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount in | olved. | | | | | | | | | |
| (1) THE WOMEN'S FUND FOR H.E.R. FOUNDATION | С | 0. | CASH | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
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| (5) | | | | | | | | | | | | | |
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| 332163 09-10-19 | | | Schedule | R (Forn | 1 9901 | 2019 | | | | | | | |
| 50 10 10 10 10 10 10 10 10 10 10 10 10 10 | 4.0 | | Scriedule | (. 0.11 | . 555) | _0.0 | | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Dispretion allocat | opor- late tions? | General manage partner | (k) Percentage ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-------------------------|------------------------|--------------------------|
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THE WOMEN'S FUND FOR HEALTH EDUCATION

| Schedule R (Form 990) 2019 AND RESEARCH | 74-2013710 | Page 5 |
|--|------------|--------|
| Schedule R (Form 990) 2019 AND RESEARCH Part VII Supplemental Information | | |
| Provide additional information for responses to questions on Schedule R. See instructions. | | |
| Provide additional information for responses to questions on Schedule n. See instructions. | | |
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Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Business or activity to which this form relates

990

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Identifying number

| | WOMEN'S FUND FOR H | EALTH EDU | | L | | | | |
|-------------|---|---------------------------|--|--------------------|-----------|----------------|------------|----------------------------|
| ANI | | | | FORM 9 | | | | 74-2013710 |
| Par | | ty Under Section 17 | 9 Note: If you have | any listed pr | operty, c | complete Part | | |
| | | | | | | | | 1,020,000. |
| | otal cost of section 179 property place | | | | | | | 2 550 000 |
| | hreshold cost of section 179 property | | | | | | 4 | 2,550,000. |
| _ | eduction in limitation. Subtract line 3 f | | | | | | 5 | |
| | ollar limitation for tax year. Subtract line 4 from line (a) Description of pro | | | st (business use o | | (c) Elected of | | |
| 6 | (a) 2000 pion of pro | porty | (8) 88 | or (buoiness ass) | Jilly) | (0) 2100104 (| | |
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| 7 L | isted property. Enter the amount from | line 29 | | | 7 | | | |
| | otal elected cost of section 179 prope | | | | | | 8 | |
| | entative deduction. Enter the smaller | | | | | | | |
| | arryover of disallowed deduction from | | | | | | | |
| | usiness income limitation. Enter the sr | | | | | | | |
| 12 S | ection 179 expense deduction. Add lir | nes 9 and 10, but | don't enter more tha | an line 11 | | | 12 | |
| 13 C | arryover of disallowed deduction to 20 |)20. Add lines 9 ar | nd 10, less line 12 | > | 13 | | | |
| | Don't use Part II or Part III below for I | isted property. Ins | stead, use Part V. | | | | | |
| Par | t II Special Depreciation Allowa | nce and Other De | preciation (Don't | include listed | d propert | ty.) | | |
| 14 S | pecial depreciation allowance for qual | ified property (other | er than listed prope | rty) placed in | service | during | | |
| | ne tax year | | | | | | | |
| | roperty subject to section 168(f)(1) ele | ction | | | | | | |
| | other depreciation (including ACRS) | | | | | | 16 | 390. |
| Par | t III MACRS Depreciation (Don't | include listed prop | • | | | | | |
| | | | Section A | | | | | |
| | IACRS deductions for assets placed in | • | 0 0 | | | | 17 | |
| 18 II | you are electing to group any assets placed in servi Section B - Assets | | | | | aral Deprecia | tion Syste | m |
| | Section B - Assets | (b) Month and | (c) Basis for deprecia | tion (d) | Recovery | Тап Бергесіа | | |
| | (a) Classification of property | year placed in service | (business/investment only - see instruction | usc | period | (e) Convention | (f) Method | (g) Depreciation deduction |
| 19a | 3-year property | | | | | | | |
| b | 5-year property | | | | | | | |
| С | 7-year property | | | | | | | |
| d | 10-year property | | | | | | | |
| е | 15-year property | | | | | | | |
| f | 20-year property | | | | | | | |
| g | 25-year property | | | 2 | 5 yrs. | | S/L | |
| h | Residential rental property | / | | 27 | '.5 yrs. | MM | S/L | |
| | nesidential rental property | / | | 27 | '.5 yrs. | MM | S/L | |
| i | Nonresidential real property | / | | 3 | 9 yrs. | MM | S/L | |
| | | / | | | | MM | S/L | |
| | Section C - Assets P | laced in Service I | During 2019 Tax Y | ear Using th | e Altern | ative Depreci | ation Syst | em |
| <u>20a</u> | Class life | | | | | | S/L | |
| <u>b</u> | 12-year | | | | 2 yrs. | | S/L | |
| | 30-year | / | | | 0 yrs. | MM | S/L | |
| Par | 40-year | / | | 4 | 0 yrs. | MM | S/L | |
| | | | | | | | | |
| | isted property. Enter amount from line | | no 10 on 1 00 in 1 | | ina 01 | | 21 | |
| | otal. Add amounts from line 12, lines | | | | | | 22 | 390. |
| | nter here and on the appropriate lines or assets shown above and placed in a | | | | 11151. | | 22 | 3,50. |
| | s. assate stratti above and placed in | 22. 1.00 Gaining till | Jan Jour, Oritor | | 1 1 | | | |

portion of the basis attributable to section 263A costs

23

Form 4562 (2019)

74-2013710 Page 2

Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.) Part V

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

| | 24b, columns (| a) iiii ougii (c |) of Section A, | all UI O | CLIOIT D | , ariu | OCCLI | <u>011 </u> | ı appıı | cable. | | | | | | |
|----------------|--|----------------------------|--|--------------------|------------------------------------|--------|---------------|---|---------|---------------------------|------------|------------------------------|----------------|--------------------------|--------------|-------------------------------------|
| | Section A - | Depreciation | on and Other I | nformat | tion (Ca | ution | : See | the ir | nstruc | tions for lir | nits for p | passeng | er auton | nobiles.) | | |
| 24a | Do you have evidence to s | upport the bu | siness/investmer | ıt use cla | imed? | | Yes | | No | 24b If "Y | es," is th | e evide | nce writt | en? | Yes | No |
| | (a) Type of property (list vehicles first) | (b) Date placed in service | (c) Business/ investment use percentag | e ot | (d) Cost or her basis | - 1 | (busine | (e) or depre ess/inves use only | stment | (f) Recovery period | Met | g) :hod/ ention | Depre | h) eciation uction | Elec | (i) cted n 179 est |
| <u></u> | Special depreciation allo | wance for q | ualified listed p | roperty | placed i | in ser | vice c | during | the ta | x year and | | | | | | |
| | used more than 50% in a | a qualified bu | usiness use | | | | | | | | | 25 | | | | |
| 26 | Property used more than | n 50% in a q | ualified busines | s use: | | | | | | | | | | | | |
| | | : : | % | 5 | | | | | | | | | | | | |
| | | : : | % | 5 | | | | | | | | | | | | |
| | | : : | % | | | | | | | | | | | | | |
| 27 | Property used 50% or le | ss in a qualit | | | | | | | | I | | | I | | | |
| | | : : | % | 1 | | | | | | | S/L - | | | | | |
| _ | | 1 1 | % | | | | | | | | S/L - | | | | | |
| _ | | (1) !: | % | | | | | | | | S/L - | | | | | |
| | Add amounts in column | | | | | | | | | | | | | 100 | | |
| 29 | Add amounts in column | (I), IINE 26. E | | | | | | | | | | | | 29 | l | |
| | mplete this section for ve | | _ | | 3 - Infor | | | | | | | | | | | |
| to y | our employees, first ansv | wer the ques | tions in Section | | ee if you a) | ı mee | et an e | except | ion to | completin | | ction fo d) | T - | vehicles. e) | (f |) |
| 30 | Total business/investment miles driven during the year (don't include commuting miles) | | | Vehicle | | | Vehicle | | Vehicle | | Vehicle | | Vehicle | | Vehicle | |
| 21 | Total commuting miles | | I I | | | | | | | | | | | | | |
| | Total other personal (no | ncommuting |) miles | | | | | | | | | | | | | |
| | driven | | | | | | | | | | | | | | | |
| 33 | Total miles driven during | | | | | | | | | | | | | | | |
| 24 | Add lines 30 through 32 Was the vehicle available | | I | Yes | No | Ye | | No | Yes | No | Yes | No | Yes | No | Yes | No |
| J + | | • | ai use | 163 | INO | 16 | ;5 | NO | 163 | NO | 162 | NO | 165 | NO | 162 | NO |
| 35 | Was the vehicle used pr | | | | | | | | | | | | | | | |
| | than 5% owner or relate | | | | | | | | | | | | | | | |
| 36 | Is another vehicle availa | • | | | | | | | | | | | | | | |
| | use? | · | | | | | | | | | | | | | | |
| | | Section C | - Questions fo | r Empl | oyers W | /ho P | rovid | e Veh | icles f | or Use by | Their E | mploye | es | | | |
| Ans | swer these questions to o | determine if y | ou meet an ex | ception | to comp | oletin | g Sec | tion B | for ve | hicles use | d by em | ployees | who a ı | ren't | | |
| mo | re than 5% owners or rela | ated persons | | | | | | | | | | | | | | |
| 37 | Do you maintain a writte employees? | | ement that pro | | | | | | | | | | | | Yes | No |
| 38 | Do you maintain a writte | | | | | | | | | | | | | | | |
| | employees? See the inst | tructions for | vehicles used | by corp | orate off | icers, | , direc | tors, | or 1% | or more ov | vners | | | | | |
| 39 | Do you treat all use of ve | ehicles by en | nployees as pe | rsonal ι | ıse? | | | | | | | | | | | |
| 40 | Do you provide more that | | | | | | | | | | | | | | | |
| | the use of the vehicles, a | | | | | | | | | | | | | | | |
| 41 | Do you meet the require | | | | | | | | | | | | | | | |
| D . | Note: If your answer to | 37, 38, 39, 4 | 0, or 41 is "Yes | s," don't | comple | te Se | ection | B for | the co | vered veh | cles. | | | | | |
| Pa | art VI Amortization | | | /b\ | ı | - 1 | ۵) | | | (d) | | (0) | | | (4) | |
| | (a) Description of | costs | Date a | (b) mortization | | Amort | c) tizable | | | (d) Code | | (e) Amortiza | ntion | Ar | (f) | |
| <u></u> | Amortization of costs the | at hegine du | • | tax vea | r· | am | ount | | I | section | | period or per | септаде | TC | or this year | |
| 42 | Amortization of costs th | ar Degilis du | 11119 your 2019 | ian yea | | | | | | | | | | | | |
| | | | | : | | | | | | | | | | | | |
| 43 | Amortization of costs the | at began hef | ore vour 2019 | | · | | | | | | ı | | 43 | | | |
| | Total. Add amounts in o | | | | | | | | | | | | 44 | | | |

Form **4562** (2019)